Types of Developmental Activities

- Work on a department or RISD project
- Create a professional group of colleagues from institutions outside of RISD who share similar positions and responsibilities
- Provide training to colleagues on a topic or skill that you have just learned or mastered
- Deliver presentations about work projects to colleagues or at conferences
- Volunteer on a RISD committee
- Create a book group by inviting colleagues to read and discuss a relevant book or article
- Lead team or departmental discussions about current work projects
- Guide a new employee through their onboarding process
- Cross-train department member on your responsibilities
- Develop competencies as they would be utilized in an advanced position