

**ADMINISTRATIVE SALARY STRUCTURE**  
**EFFECTIVE 7/1/2022**

<b>GRADE</b>	<b>MINIMUM</b>	<b>25TH%</b>	<b>MIDPOINT</b>	<b>75TH%</b>	<b>MAXIMUM</b>
01/AD	<i>Individuals in these positions are deemed disqualified individuals per IRS Regulations. As such all salary &amp; benefits for these positions require Board Compensation Committee Review &amp; reasonableness certification from outside consultant.</i>				
02/AD					
03/AD					
04/AD	\$ 148,300.00	\$ 166,900.00	\$ 185,400.00	\$ 203,900.00	\$ 222,500.00
05/AD	\$ 127,800.00	\$ 143,900.00	\$ 159,800.00	\$ 175,800.00	\$ 191,800.00
06/AD	\$ 110,300.00	\$ 123,900.00	\$ 137,700.00	\$ 151,500.00	\$ 165,300.00
07/AD	\$ 95,000.00	\$ 106,900.00	\$ 118,800.00	\$ 130,600.00	\$ 142,400.00
08/AD	\$ 82,000.00	\$ 92,200.00	\$ 102,400.00	\$ 112,600.00	\$ 122,900.00
09/AD	\$ 70,700.00	\$ 79,400.00	\$ 88,300.00	\$ 97,100.00	\$ 106,000.00
10/AD	\$ 60,900.00	\$ 68,500.00	\$ 76,100.00	\$ 83,700.00	\$ 91,400.00
11/AD	\$ 52,500.00	\$ 59,100.00	\$ 65,600.00	\$ 72,100.00	\$ 78,800.00
12/AD	\$ 45,300.00	\$ 51,000.00	\$ 56,500.00	\$ 62,200.00	\$ 68,000.00
13/AD	\$ 39,000.00	\$ 43,900.00	\$ 48,700.00	\$ 53,600.00	\$ 58,600.00

*The salary ranges above are effective July 1, 2022. These ranges have been updated in response to changes in the external marketplace with consideration of the College's operating budget. Please note: these salary grades represent an interim structure that is subject to change based on the outcomes of RISD's compensation study with Aon.*