

To: RISD Museum Staff

From: Lauren Bowen, Vice President for Human Resources

Subject: 2025-2026 HOLIDAY SCHEDULE

I am pleased to announce the holiday schedule for FY26 (July 1, 2025 - June 30, 2026). This schedule should enable everyone to plan in advance for your time off and ensure that all Museum operations are running smoothly. I hope your time off provides you with opportunities to relax and connect with those important to you.

The following is the 2025-2026 Museum Holiday Schedule:

HOLIDAY

Independence Day Labor Day Indigenous People's Day Veterans' Day (November 11) Thanksgiving Day Flexible Winter Holiday Day after Thanksgiving Christmas Eve Christmas Day Additional Winter Holiday New Year's Eve New Year's Day Dr. Martin Luther King Jr. Day Memorial Day Juneteenth

CELEBRATED

Friday, July 4, 2025 Monday, September 1, 2025 Monday, October 13, 2025 **Floating Holiday Thursday, November 27, 2025 Tuesday, December 23, 2025 Friday, November 28, 2025 Wednesday, December 24, 2025 Thursday, December 25, 2025 Tuesday, December 30, 2025 Wednesday, December 31, 2025 Thursday, January 1, 2026 Monday, January 19, 2026 Monday, May 25, 2026 Friday, June 19, 2026

The Museum will be closed to the public on Tuesday, December 23 and 30, 2025

**Floating Holidays must be scheduled with supervisor approval and used during the 2025-2026 fiscal year.

Employees who record their time in Workday should designate floating holidays as "Float Holiday." Managers of hourly paid employees whose time is recorded in Kronos should designate floating holidays as "Holiday."

Note: Holidays for bargaining unit employees will follow their collective bargaining agreement